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**GREATER LAFAYETTE RECREATIONAL SOCCER ALLIANCE**  
**WINTER PLANNING MEETING**  
**MEETING MINUTES –11/3/2007**

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**ATTENDEES:** Rodney Tucker, Scott Mull, Doug Cupp, Greg Nelson, Robin Gibson, Jeff Millikan, Brent Rardin

**INTRODUCTION**

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Rodney thanked attendees and went over goals of meeting and agenda. Goals are to meet to cover issues that need time to discuss and make decisions.

**TREASURER REPORT**

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Around \$54,000 with a few bills out and estimate balance to be around \$45,000. At 12/31 we were at \$30,000.

Rodney met with bank (Chase) and converted checking account to an interest bearing account. Discussed CD and Money Market accounts. Board has done these in the past. Board voted to put \$20,000 in money market account.

Reviewed bank fees and decided account we are in is the best for the leagues.

**RECAP OF FALL 2007 SEASON**

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**Add an extra line for parents to sit behind**

Problem is that parents are sitting directly on side line and could interfere and cause safety hazard.

Decide to go with lines and painted in orange 3' back.

**Silent Saturdays**

Board voted no

**Create on-line survey for regular feedback from parents and coaches on website**

Create a suggestion form on the website. Assign task to Webmaster.

President will monitor throughout the season.

**Use of Fields – CAT, Salisbury, Davidson – keep all three**

Will keep all 3 locations and continue to sparingly use Salisbury. Salisbury – 2:U8/10 1:U6.

CAT and Davidson field use mix will be determined after decision whether to irrigate Davidson and parking at Davidson.

**TOURNAMENT RULES AND FORMAT**

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**Change the overtime rule to the following:**

For all tournament games, one ten-minute period with two five-minute halves with no break between halves. After overtime period go to 5 PKs, then sudden victory PKs. Sudden victory PKs cannot be first 5 until all players have taken a turn.

**Play 6 regular season games and then offer a double elimination tournament with two different divisions? U10 only?**

Decided to keep game and tournament format the same.

### **MORE COMPETITIVE GAMES**

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#### **Do we need smaller goals?**

Find website that shows recommended goal sizes for age divisions and report to board.

#### **Form two separate divisions within GLRSA – REC and REC Plus**

Board voted no

### **COACHES MEETING FORMAT AND AREA REP ASSIGNMENTS**

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#### **Area reps by gender and age only**

Definition for Area Rep is to address issues during the season.

U6 – Steve Harding

BU8 – Brent Rardin

GU8 – Robin Gibson

BU10 – Boyd Wheeler

GU10 - New board member

BU12 – Renee Sebantez

BU12 – Bill Kerr

BU15 - Aaron Atkinson

GU15 – Scott Mull

#### **Area reps meet with their coaches directly?**

Need to have meeting to get consistent message to coaches. Then break into area rep meetings.

Try to get meetings at a school and be consistent each season. Robin to try to get at Techmseh.

Content of meeting needs to be changed to focus on key topics and less on general information.

#### **Ask coaches to ref a U8/U10 game?**

Board voted no

#### **Coaches manual?**

Scott to write an outline by end of Nov., review on Dec, formalize and complete by end of Jan.

### **BY-LAWS, POLICY AND RULES**

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#### **By-laws**

Reviewed and updated as appropriate

#### **GLRSA Rules and Policies – review roster sizes, # of field players, equal playing time**

Reviewed and updated as appropriate

Need to make decision if we make U10 games go to 2 halves with possibly 22 to 23 minute halves. Doug to look into this and make recommendation.

#### **Need to add a lightning policy – 30 minute waiting period mandatory**

#### **Need to add a re-rostering policy - \$25**

### **SPRING SEASON DATES**

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Registration - January 12 and 13

Initial Team Formation – February 9

Final Rosters Completed – February 23

Shirt orders submitted – February 25  
Coaches meeting – March 17  
Season starts – April 5  
Season ends – May 18

## **SPONSOR PROCESS**

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### **Continue with current sponsor format?**

Voted Yes

### **Are other changes needed? If so, what?**

We believe process works but need to make sure activity is assigned and duties filled.

## **ROSTERING PROCESS**

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### **Stay with rostering by high school district? Private schools?**

Exceptions should be rare only.

### **Break up teams that won tournaments?**

No specific policy changes. In spring we will roster at same time and hope that we can try to make teams more fair.

### **How do we identify all asst coaches up front to get them shirts with initial order?**

Idea to create coupons that are handed out at coaches meetings to get shirts directly. R&R will then take down name, address, number and send to GLRSA.

### **Do we go to player evaluations?**

No

### **Do we create U9,U10,U11 type divisions?**

Generally, board likes the idea of phasing in starting with U9 and then up. Rodney to take Fall 2007 data and spilt and see how well it works out.

## **REVIEW AND APPROVE VENDORS FOR 2008**

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Shirts - Custom Tees – Yes

Trophies – Awards Unlimited and Schug Awards – both Yes

Pictures – Jim Photo Gems and Ed Lausch – Yes

Action photos – during tournament time – limit to two photographers – select by getting sponsorship

Concession Manager – Laurie Cupp – Yes for 2008 at same salary – set goal to make \$1000 profit per season. Ask Laurie to try to track hours for 2008.

## **IRRIGATION AT DAVIDSON**

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Board consensus is that if we want to be the premier soccer for GLRSA that we need irrigation at Davidson.

Bob's Irrigation - \$24,000 (6 fields) probably more for all 8 fields. 1" 12,000 feet

Heads Up Irrigation - \$31,560 for all fields

H2O – between \$43,000 to \$45,000.

Rodney to ask TippCo what their annual cost for maintenance and water rate. Ask Heads Up what their annual fee is.

Would like to try to start as soon as possible – try to finish in two seasons.

### **COGRAN SOFTWARE**

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Board discussed pros and cons. Currently believe that existing system can be improved to work for now.

Decision to invest in improving existing systems.

### **DISCUSS RAISING PRICES – REGISTRATION AND SPONSORS**

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Player registration - \$30, \$35 online, \$40 late registration

Sponsors stay at \$100 per season (\$225 for tie dye)

### **HIRING AN ASSISTANT**

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**20 hours per week from January 9 to April 16 = \$4,000 (\$15/hr)**

**Duties include finding sponsors, entering forms, contacting parents for BCs, checking database for errors, background checks on coaches, etc. (If we had a sponsor for every team, this would probably pay for itself)**

Board votes to try for Spring 2008 and see how it works.

If board members have ideas of people interested, give names to Rodney.

### **VISION FOR THE FUTURE**

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**a. Upgraded uniforms**

Look into cost for upgraded shirts

**b. Playground equipment at Davidson**

Look if Parks Department can fund

**c. Asphalt parking lot at Davidson**

Research the cost. What is agreement with Parks department

**d. Concession windows at CAT park**

Approved at last board meeting

**e. Information board at Davidson**

Look at costs. Need to do board at CAT as well.

Contact Parks department to see their rules/guidelines

**f. Obtain more fields**

Look into current areas that could be used – Vinton

Look at where we should add goals for practice fields

**g. One large soccer complex**

Currently there are open areas surrounding Davidson, including between here and ECC.

Board recommends looking into to get idea of options and costs.

**h. Summer camp**

Suggestion that we find someone (outside GLRSA) to run a summer camp and allow using our fields and facilities.

**i. Offer Men's leagues and/or Coed League**

Run a mens/coed leagues in the Fall starting 2008. Will need 3 refs per game (about \$100)

**j. Offer U18 in Spring and/or Fall**

U18 Spring only starting 2008 – encourage to bring teams but allow individual sign-ups.

**k. Form travel teams or partner with travel clubs**

Postpone for now

**l. Indoor soccer**

Put on 5-year plan

**m. 3v3 tournament in the summer**

**BOARD STRUCTURE AND PAID POSITIONS**

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**Would a new structure make us more effective? If so, what would it look like?**

**Should we have paid positions? If so, which ones and how much?**

**If we have paid positions, do we establish expectations/contract?**

Current paid positions:

Referee Administrator

Concessions Coordinator

Concessions workers

Referees

Part time assistant for pre-season activities

Skill sets needed

Public affairs

Advertising and Marketing

Grant writing

IT experience

Database

Discussion on volunteer versus paid positions

**OTHER ITEMS**

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**Referees – handling scheduling of vacancies**

Do we want to post on website to try to make filling openings faster and reduce phone calls? Jeff and Doug to work on options. Rodney to contact online registration developer to see what options are available.

**Late registration**

Allow rostering up to the maximum up to the coaches meeting. After meeting will add only with coaches permission.

**Website**

Current website is looking dated and needs to be upgraded.

Believe that website is being under utilized

**Buy a power washer for the Davidson building and golf carts**

Approved by board